

# L-1 Intracompany Transfer and Multinational Manager Green Cards

Establish Your Presence in the United States

The L-1 visa allows multinational companies to transfer executives, managers, and specialized knowledge employees to the United States. This visa facilitates business expansion and provides a pathway to secure Green Cards for eligible individuals and their families.



## Benefits of the L-1 Program

### Business Growth

Transfer key talent to the U.S. to support your company's growth, establish a new office, or support an existing entity.

### Specialized Workers

Employees with specialized knowledge qualify for the L-1 visa if they bring critical, proprietary expertise essential to the company's unique operations.

## Qualifying Requirements

### Employment Requirement

Must have been employed abroad for at least one year in the past three years in an executive, managerial, or specialized capacity.

### Qualifying Relationship

The U.S. and foreign entities must have a parent, subsidiary, affiliate, or branch relationship.

### New Office Provision

For new offices, demonstrate sufficient premises, and the office must support a managerial or executive role within a year.

### Duration of Stay

Initial stay of up to 3 years (1 year for new offices), with extensions up to 7 years for executives and managers.

### Family Members

Spouses and children under 21 can accompany the L-1 visa holder and may apply for L-2 status. Spouses can work in the U.S. with employment authorization.

### Blanket Petition

Large companies may use an L-1 blanket petition for faster employee transfers.

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